

6. VOLUNTEER/COACH RECRUITMENT POLICY

This document is to formalise the policies within Doncaster RFC that applies to rugby related activities only.

The term volunteer will be used in its widest sense to include: -

- Team Managers.
- Coaches.
- First Aiders.
- Tour Reps.
- Fixture Secretaries.
- General volunteers.

The term recruiter is deemed to be the person within Doncaster RFC that is already an existing volunteer who progresses the volunteer. Doncaster RFC acknowledge that the vast majorities of roles within the rugby related activities are carried out by volunteers and most of these are through word-of-mouth recruitment; usually in the manner of 'taking parents over the side lines.

We acknowledge that there are risks within this approach and therefore follow our own internal policies (including but not limited to our Safeguarding Policy), RFU policies and Codes of Practice as well as Legislation. This includes ensuring that relevant volunteers obtain the correct DBS check within the appropriate period.